

# KINDRED HOSPITAL WESTMINSTER



## WE DID IT!

### We voted overwhelmingly to approve our new contract

The contract is effective until August 30, 2022. It provides wage increases of 4.5 % for full-time/part-time workers and 2.5% for per diem workers over one year.

We effectively eliminated the bonus system by increasing the yearly “max” rates in 2021 by 5.5%. With these increases, all eligible employees will receive the increases.

There will no offset for employees who qualify for the minimum wage increase on January 1, 2022. Members who receive an increase to the new state minimum wage will still qualify for the 1.5% increase in May 2022. That means the new minimum wage at Kindred Westminster will be \$15.22 in May.

The effective dates of the wage increases for full time/part time staff are on:

- May 2, 2021: 1.5%
- November 14, 2021: 1.5%
- May 1, 2022: 1.5%

The effective dates of the wage increases for per diem staff are on:

- May 2, 2021: 1.25%
- May 1, 2022: 1.25%

We will go back into negotiations in April 2022 to renegotiate the entire contract.

**Special recognition to the Shop Stewards and activists who dedicated their time to review and improve this one-year contract proposal: Marsha Mabry, MT; Ashley Luna, LVN; Jessica Francis, LVN; Joshua Fernandez, RT; and Salvador Ordaz, EVS.**

For more information, please contact your Stewards or NUHW Organizer Isacc Ramirez Perez at (626) 391-8224 or [iramirezperez@nuhw.org](mailto:iramirezperez@nuhw.org).