

We reached a TA!

VOTE!
Jan. 11-12



RATIFICATION VOTE NEXT WEEK

By remaining unified and demonstrating a serious commitment to strike, we were able to stop AHMC from tying our 1 percent bonus to any patient survey outcomes (HCAHPS scores).

Overall, we reached a tentative agreement and secured a two year contract with:

- A 3 percent wage increase upon ratification
- A 1 percent bonus 6 months after ratification on total compensation with a \$500 minimum for all workers
- A 3 percent increase 12 months after ratification
- A 1 percent bonus 18 months after ratification on total compensation with a \$500 minimum for all workers
- Catch up on all frozen wages from the last two years regarding steps on the wage scale
- A requirement for workers to employ on-site educational classes unless specific course is not offered on-site
- Continuation of all current contractual rights and benefit levels except for an increase to Pharmacy benefits co-pays (if this impacts you, AHMC is committed to working directly with you to address this)

Now it's time to vote! The bargaining team wholeheartedly recommends a "YES" vote for ratification!

CONTRACT VOTE - JANUARY 11 AND 12

Voting will take place online at NUHW.org/setonvote

You will need to know your employee ID number to vote. If you don't know your employee ID number, text Vanessa Coe (510)463-1348 to obtain the number.

If you have any questions, reach out to your bargaining team representative. If you do not know who that is, contact Vanessa Coe at vcoe@nuhw.org or (510)463-1348.