



LEGAL RIGHTS AND RESPONSIBILITIES

LEGAL RIGHTS OF STEWARDS

Stewards have some protected legal rights including the following:

1. Equal status with management when functioning as a steward representing the union in an official capacity.
2. The right to robust debate during a meeting with management when functioning as steward representing the union in an official capacity.
3. A right to solicit, investigate, and file grievances.
4. The right to request information from management to investigate and handle a grievance.
5. The right to hold grievance files confidential.
6. The right to organize collective worksite actions.
7. The right to privately speak with an employee prior to an investigatory meeting.
8. The right to actively participate in a Weingarten investigatory meeting.