

# WELLPATH: SONOMA + STANISLAUS COUNTY JAILS

## As our contract negotiations continue, it's time to increase pressure on Wellpath with the threat of an informational picket.

We're voting to give our Bargaining Team the authority to schedule an informational picket if and when it becomes necessary at the bargaining table. That may or may not happen. But we need to show management that we're ready and willing to do it if we don't get what we deserve at the bargaining table.

An info picket is not a strike. It is a public demonstration/picket line that we will hold in front of the jail to shine a public light on our issues and concerns. We will join the picket line before work, after work, and during our breaks. And those of us who aren't working that day will join the picket line, too.

## It's an important tool to show Wellpath that we're serious about winning a fair contract with decent wage increases.

### July 20 bargaining update

We continued our discussion around contract provisions related to **scheduling** and **leaves of absence**. We seemed to very close to agreement on leaves but still apart on what time period the posted schedules would cover and whether additional shifts and overtime would first be offered by seniority. The employer should respond to our proposals at our next bargaining session on July 28. We expect to get to economics soon.

### Victory in Sonoma County

The Sonoma County Board of Supervisors unanimously voted on July 20 to prevent Wellpath from securing a new five-year contract with the County, instead approving a six-month extension. The extension is to allow County staff to develop stronger compliance mechanisms for staffing, after we raised the alarm about nursing and mental health staff shortages in the jails. The supervisors also supported our call for effective third-party monitoring of Wellpath's operations in our facilities. After a year-long, secretive bidding process, the Sheriff's office and Wellpath had expected to get the five-year contract approved easily. But we showed them we have friends in power, and those friends have the authority to hold them accountable!

### Join us at bargaining!

We have bargaining sessions scheduled on Wednesday and Thursday, July 28 and 29, from 3pm to 7pm. Let's continue to show Wellpath our power by showing up to support our bargaining team! Zoom link info will be sent out via email and text.

## INFO PICKET VOTE DETAILS

### Online voting

Wednesday, July 28 6AM  
through Thursday, July 29 6PM

Link to vote will be sent out via email and text message.

### In-person voting

**Stanislaus: Wednesday, July 28**

6-8AM | 10AM-1PM | 230-4PM

Outside of the Public Safety Center's Visitor Lobby / West Parking Lot entrance

**Sonoma: Thursday, July 29**

6-8AM | 10AM-1PM | 230-4PM

Outside the loading dock entrance

*"Now it's time to show Wellpath just how serious we are about winning a fair contract. I'm voting YES to authorize an info picket. That's the only way to make Wellpath take us seriously at the bargaining table. We have to show them we're willing to take action."*



—Guy Lynch, RN  
Stanislaus County Jail

For more info, contact NUHW Organizers Mateo Rebecchi at (206) 218-6018 or mrebecchi@nuhw.org, or Cess Williams at (707) 685-6481 or cwilliams@nuhw.org.

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