

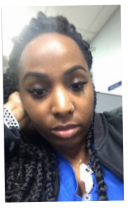
WELLPATH IS NOT LISTENING TO US!

We need all hands on deck at our next meeting on DECEMBER 2 at 5PM

We've now with Wellpath management twice to negotiate over our COVID-19 concerns. We gave them our proposal on October 26, and they gave us their response on November 11:

| OUR PROPOSAL - 10/26/20 | WELLPATH RESPONSE - 11/11/20 |
|--|---|
| Up to 80 hours of extra PTO if you must quarantine (as the law requires). | REJECTED! no counterproposal |
| Up to 80 hours of extra PTO (at 2/3 pay rate) to care for someone who must quarantine. | REJECTED! no counterproposal |
| A COVID differential of \$4/hour for all hours worked. | REJECTED! no counterproposal |
| Weekly COVID testing to keep us and our patients safe | REJECTED! no counterproposal* |
| Extra COVID testing in the event of an exposure incident or outbreak | REJECTED! no counterproposal |
| Bi-weekly meetings to discuss ongoing COVID issues. | COUNTERPROPOSAL: Wellpath is only willing to meet monthly. |
| Each employee should get one fresh N95 mask at the start of each shift | COUNTERPROPOSAL: Wellpath is only willing to provide a fresh N95 mask if you ask for one. |

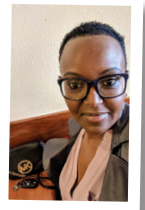
*Except for Santa Rita Jail in Alameda County, where Wellpath counterproposed a system of testing 12-13 employees per week.



"Clearly, they're not taking our concerns seriously. Wellpath is a multinational corporation with billions of dollars in annual revenue, and yet they rejected almost everything in our proposal. Even the items that are required under the law. Even the items that would cost them nothing! We must keep up the fight and show them that we're serious about this. After all, we're literally fighting for our lives and the lives of our patients!"

— Rasheeda Shipp, RN, Santa Rita Jail

"We all know how serious this pandemic is. I actually thought that Wellpath management would share our concerns. It was really disheartening to see how dismissive they were. They won't even commit to just give us N95 masks! To protect our patients, ourselves, our families, and our communities, we have to stand together and refuse to back down until we get what we deserve!" — Susan Kimani, LPN, Sonoma County Jail



Questions? Contact NUHW Organizer Mateo Rebecchi at (206) 218-6018 or mrebecchi@nuhw.org.