

WELLPATH: SONOMA + STANISLAUS COUNTY JAILS

BARGAINING UPDATE

OCTOBER 22, 2021

NEXT
BARGAINING
SESSION

Mon. Oct. 25

4PM

FIGHTING FOR THE CONTRACT WE DESERVE

We made some big moves at our last bargaining session. For months we had proposed one wage scale for both facilities. After much discussion, our bargaining team decided it was time to change direction and agreed to negotiate two wage scales instead of one.

This was a big move for our team and we expect big movement from WellPath at our next bargaining session.

We also made it clear we intend to push forward on:

- Wage scales at both Sonoma and Stanislaus that provide a minimum 4.5 percent wage increase during the first year of our contract, a 3.75 percent wage increase for the second year, and a 3 percent wage increase for the third year
- Bilingual differential: \$1 for all hours paid
- LVN/LPN IV certification: \$2 for all hours paid
- Overtime bonus: \$80 per occurrence

Finally, we flat-out rejected:

- WellPath's insulting wage proposals
- WellPath's continued use of reopener language that would force union members to renegotiate their wages each year
- WellPath's language that attempts to silence us from communicating with our elected officials

Going forward, we will not accept insulting counter-proposals. We want movement at the bargaining table. We want fair wages and we will fight until we get what we deserve.

Join us at our next bargaining session:

MONDAY, OCTOBER 25 - 4:00PM - VIA ZOOM

Join us and show WellPath that we are sticking together, we're tired of their insulting proposals, and we are ready to do whatever it takes to move this contract forward!

For more info, contact NUHW Organizers Mateo Rebecchi at (206) 218-6018 or mrebecchi@nuhw.org, or Cess Williams at (707) 685-6481 or cwilliams@nuhw.org.

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