

100% VOTE YES FOR INFO PICKET!

On July 28 and 29, members voted to authorize our Bargaining Team to schedule an informational picket and rally outside the Stanislaus and Sonoma County Jails if and when it becomes necessary at the bargaining table. The vote was a resounding success — 100% voted YES!

Wellpath offers a measly ½ percent wage increase

During our July 28 bargaining session, Wellpath management rejected the majority of our economic proposal. Instead they proposed a ZERO percent increase for RNs and Mental Health providers at Sonoma, and just a 0.5 percent wage increase for everyone else.

After we remarked on the similarity in pay between senior employees and newly hired employees, management agreed to look into the disparity. **Needless to say, we remain far apart on the economics of our future contract.**

They agreed to include **Martin Luther King Jr.'s birthday as a holiday** and to provide for holiday pay. They also agreed to double time and a half for employees who work a holiday and paid straight time for employees who do not work the holiday.

Management also greed to our proposal on scheduling, allowing for a minimum of 75 days of advance scheduling; the employer has the flexibility to schedule a greater number of days if they would like. The scheduling agreement includes offering available shifts and overtime by seniority, gives priority to recurring schedules for part-time and full time employees, and clarifies the availability requirements of per diem employees.

We have also reached agreement on contract provisions dealing with **Workers' Compensation Leave, Medical Leave, Bereavement Leave, Jury Duty, Military Leave, Parental Leave, Domestic Violence/Sexual Assault Leave, Organ Donor Leave, Personal Leave, and Time Off for Voting.**



"Through out this contract campaign we've called upon our community allies and our elected officials to support us in our efforts to improve working conditions plus a fair contract. They've listened to our calls and we are no longer alone in this struggle. Now it's up to us, the workers, to lead our coalition in standing up to Wellpath. We must continue to be courageous in our fight for competitive wages and benefits." — Miguel Pena, LVN, Sonoma County Jail

NEXT BARGAINING COMMITTEE MEETING: THURSDAY, AUGUST 5 AT 4:00PM.

NEXT BARGAINING SESSION: WEDNESDAY, AUGUST 11 AT 3:00PM.

For more info, contact NUHW Organizers Mateo Rebecchi at (206) 218-6018 or mrebecchi@nuhw.org, or Cess Williams at (707) 685-6481 or cwilliams@nuhw.org.