

MEMORANDUM OF UNDERSTANDING
Stanislaus County

The National Union of Healthcare Workers (“NUHW”) and California Forensic Medical Group, Inc. (Wellpath) (“Company”) are parties to a collective bargaining agreement covering employees at Stanislaus County (“CBA”). The parties hereby agree to amend the CBA as follows. All other terms of the CBA remain unchanged and in effect.

The following subsections of Article 26 (WAGES), Section 6(b) (Minimum Eligibility Criteria for the Field Training Program) will be replaced with the following language. Changes to current text are underlined.

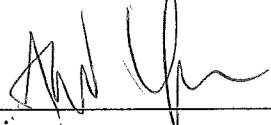
- i. At least three (3) years of correctional healthcare experience with Employer,
- ii. Must be a full-time or part-time employee in good standing (i.e. no attendance occurrences resulting in any active correction actions and no active disciplinary records on file),
- iii. RNs must have completed Nurse Protocol Training and Nurse experience, or equivalent,
- iv. Active CCHP Certification or the employee shall obtain CCHP Certification within six (6) months of selection for the FTP Program, and
- v. Other uniform minimum criteria as the Employer may determine during the term of this Agreement, after considering input from the employees individually, through the Labor Management Committee, or other program/avenues that allow for employee feedback and input. However, should the uniform minimum criteria be changed during the 12-month period of the award and, as a result, the employee no longer qualifies, the employee will retain the FTP award for the duration of the 12 months.

NATIONAL UNION OF HEALTHCARE WORKERS

CALIFORNIA FORENSIC MEDICAL GROUP, INC. (WELLPATH)

Abid Yahya, Director
Printed Name and Title

Dr. Grady Judson Bazzel, President
Printed Name and Title


Signature

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Dr. Grady Judson Bazzel
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Signature

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Date

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