

WEST ANAHEIM MEDICAL CENTER  
**BARGAINING UPDATE**

OCTOBER 1, 2021

Important  
meeting!  
October 5  
5PM or 7:30PM

We have now been in bargaining for about two months.

**Economic Proposal**

Our NUHW bargaining team submitted our economic proposal on September 21. Management said they would have a response by September 30, but they have yet to give us a counter proposal.

**Medical Insurance**

On September 29, management proposed we start contributing monthly payments for our own medical insurance. They would like to eliminate the free employer-provided health insurance.

**Health and Safety**

Management has refused to make any additional commitments to protecting the health and safety of patients and staff. During the pandemic it became clear that we need strong health and safety protections in our contract.

Management has also refused to address the workload and safety issues in the Cath Lab/ Interventional Radiology.

**Education Benefits**

Management is not willing to provide a yearly \$500 certificate bonus, even though they provide it for the same identical certifications for the RNs, treating us like second-class citizens.

**Our Bargaining Team is calling for two membership meetings on October 5 to update members and plan our next steps. Please join us!**

**NUHW MEMBERSHIP MEETING**  
**TUESDAY, OCTOBER 5 - 5PM OR 7:30PM**

**JOIN ZOOM MEETING**

<https://us02web.zoom.us/j/87676801868>

Meeting ID: 876 7680 1868

**JOIN BY PHONE**

Phone Number: 1 669 900 9128

Password: 876 7680 1868

*For more information, please contact NUHW Organizer Isacc Ramirez Perez at  
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