



## **MANAGEMENT GIVES A POOR RESPONSE TO OUR WAGE PROPOSAL**



Last week management issued an unserious, low effort response to our detailed compensation proposal. What did they propose?

- 3% increase to the wage grid.
- No step increases for LVNs with 10 years of experience or more.
- No crisis pay.
- No donation of vacation and sick days to coworkers in need.
- No to our vacation proposal
- No to our holiday proposal
- Only one wage grid with no step increases for the life of the agreement.

## **JOIN BARGAINING**

Join us at our next bargaining session on Tuesday, December 3 starting at 9 a.m. in the Hanauer Conference Room to show management that we need respect and deserve serious responses to our proposals.

*Questions? Contact a steward/bargaining team member or our NUHW organizer, Justin Evans, at (714) 386-8212.*