



WEST ANAHEIM MEDICAL CENTER – TECH UNIT

A VERY PRODUCTIVE FIRST DAY OF BARGAINING

Hello union siblings,

This week, we kicked off negotiations with a very productive first day of bargaining! After a mutual agreement to 14 status quo articles, management also responded with four counter proposals. Here’s a summary of our contract negotiations launch.

We agreed that the following articles would continue as status quo:

- Article 1, Recognition
- Article 2, Union representation
- Article 3, Employee Status
- Article 6, Nondiscrimination
- Article 8, Committee for Quality Care
- Article 9, Grievance Procedure
- Article 14, Minimum Rates
- Article 17, Health and Safety
- Article 20, Job Security

- Article 21, Management Rights
- Article 25, Notices
- Article 26, Savings Clause

We agreed to make small cleanup fixes to:

- Article 23, Union Security
- Article 27, Entire Agreement

We also discussed and each traded proposals on:

- Article 4, Seniority
- Article 5, Job Vacancies
- Article 10, Discipline
- Article 12, Floating

JOIN US

Join us for our second bargaining session on **Thursday, September 26** from 9 a.m. – 5 p.m. at the Hilton Buena Park, 6979 Brenner Ave. in Buena Park

Visit <https://youtu.be/0Afz7W0xFBM> or point your phone camera at the QR below and check out this video of one of our coworkers giving a brief summary of the first day of bargaining.



Questions? Contact a steward/ bargaining team member or NUHW organizer Justin Evans at (714) 386-8212.