



# VICTORY!

## We won our union election with NUHW 101 to 44 votes.

Together with the technical unit, we are now nearly 400 workers strong at USC Verdugo Hills Hospital and 2,200 workers strong throughout the USC healthcare system.

Now is the time for all of us to join together for better wages, safer staffing and a bigger say in how we do our work.

## NEXT STEPS

1. All NUHW members at USC Verdugo Hills Hospital need to fill out Bargaining Surveys to identify what matters to the workers at the hospital.
2. When filling out the surveys, each one of us will be able to nominate our coworkers to represent us in negotiations.
3. An election will be held during which all members will vote on the nominees for the Bargaining Committee. At the same time, we will be voting to approve the Bargaining Platform.
4. Then, we'll start bargaining for our first contract! Bargaining sessions are open to all of our members – in fact, it's important for all members to be engaged in the process in order to win a strong contract.

*Let's get ready to win a great contract!*