

USC VERDUGO HILLS HOSPITAL

BARGAINING UPDATE: PROGRESS THROUGH UNITY

Together We Bargain. Together We win!

This week, we met virtually with management to continue our fight for a fair and just contract. Thanks to our collective strength and solidarity, we are seeing real movement at the table.

PROGRESS WE'VE ACHIEVED – BECAUSE WE STOOD UNITED:

- ✓ Management responded positively to our compensation proposal, showing real progress.
- ✓ They committed to a minimum wage increase for all, even for those already above the wage scale.
- ✓ Years of experience from other hospitals will now count toward your pay rate.
- ✓ Per Diems will receive an increase – not just a bonus.
- ✓ Improvements to differentials for:
 - Evening/Night shifts
 - Floating
 - Lead/Coordinator roles
 - Preceptor roles

This momentum is because WE have stood together. But we're not done yet.

WHAT WE'RE STILL FIGHTING FOR:

Stand-By/On-Call Pay – We're demanding clear, fair language that aligns with State law.
Weekend Differential – Management rejected our proposal again, but we are holding the line.

There are other non-economic issues still open.

NEXT BARGAINING SESSION

Thursday, May 29

Soto Street Building, 2011 N. Soto St., Los Angeles, CA 90032

Questions? Contact NUHW Organizer Luis Vega at (714) 822-9308.