

USC VERDUGO HILLS HOSPITAL

NEGOTIATIONS UPDATE

We had a virtual negotiation with management yesterday. While we made progress discussing the standard language for our contract, **we did not receive a wage counter-proposal**. Management indicated they would present their counter on Monday.

If their response falls short of respecting our value as part of Keck Medicine of USC, we are prepared to take the necessary steps to ensure our voices are heard. We stand united, and our collective strength is the key to securing the fair treatment we deserve.

Here's an update on the proposals we discussed:

- **Hours of Work:** Management showed positive movement on our proposal.
- **Vacation Scheduling:** This remains an ongoing issue, but we continue to advocate for fair solutions.
- **Time Off:** We continue to make movement towards reaching an agreement on this matter.
- We countered the package proposal that includes **union representation, work stoppage, successorship, and union security**. We made some moves while maintaining the same standards that our NUHW siblings have in other Keck-USC locations.
- **Employee Status.** We reached a tentative agreement on this package that defines full-time employees as those working 36+ hours and part-time employees as those working 24-35 hours.

JOIN BARGAINING

We are making strides toward securing a fair contract.

We encourage all members to join us at the next negotiation on Monday, April 7 at the Hyatt Hotel, 225 W Wilson Ave. in Glendale.

Your support and participation are critical while we fight for what we deserve.

Together, we are stronger. Let's keep pushing forward!