



USC VERDUGO HILLS HOSPITAL

WE FIGHT FOR SAFE STAFFING

Hello union siblings,

I'm Lisa Thompson from the Cardiology department and I am part of the Verdugo Hills Hospital bargaining committee. In yesterday's bargaining session, management countered our Union Representation and Discipline proposals. We made small progress on the 12 month progressive discipline issue. Management still proposed using discipline actions for up to 24 months, but we maintain our position, which is to have the same standard as our brothers and sisters at Keck and Norris—12 months is fair.

We issued a proposal on Patient Ratios for our nursing floors, which along with patient care is a top concern. Patient ratios will ensure a safer working environment and improve the quality of care we provide to our patients..

As for the Floating article, we proposed a process that creates an incentive for us to float. The process dictates who floats first, but most importantly, it creates an opportunity for Care Partners to float and get an incentive.

Nick Shultz, Mayor of Burbank, came to our negotiating meeting to support us. He told the company that he will be vigilant of our progress in negotiations. Elected officials like Nick have shown support to our campaign. We are not alone, we have political and community support to win a contract that we deserve.

JOIN BARGAINING

Be sure to come to our next bargaining session on August 15, and keep an eye for our general membership meetings that will be scheduled in the next coming weeks.