



We Start Contract Negotiations in May!

Our pressure paid off and we now have four dates of negotiations. This came after several of us in the Bargaining Committee went to Human Resources to demand bargaining dates following a month of waiting to hear from the hospital.

We are still in discussions with the hospital about the logistics. However, these are the dates for negotiations:

- **Wednesday, May 15**
- **Wednesday, May 22**
- **Thursday, May 30**
- **Wednesday, June 19**

For the last two months, we have met to draft robust proposals that raise the standards for everyone who works in the hospital.

Reach out to your Bargaining Committee representative with any questions. If your department does not have a representative in the Bargaining Committee, then you and your coworkers should elect a representative(s) to ensure we all have a voice in the bargaining process.

If you have any questions, call NUHW Organizer Luis Vega, at 714-822-9308.

RECENT DEVELOPMENTS

USC Verdugo Hills Hospital Doesn't Want to Pay Merit Increases

The hospital has been conducting evaluations as part of its past practice for the last ten years. However, the employer does not intend to provide merit increases, which results in a change to the status quo and practice. Our position as a Union is that they continue with past practice and provide merit increases.

By law, the employer must maintain the status quo, which means that they must pay merit increases by the end of July; with the increases reflected in the first paycheck in August.