

# Union bargaining team calls for round-the-clock negotiations!

Our bargaining team has called for round-the-clock negotiations to begin this Thursday morning, with a goal of reaching agreement by 11:59PM on Friday night.

Last Thursday Tenet presented us with a proposal that represents important progress toward our overall goals of improving wages and making the health insurance options affordable.

For the first time, Tenet agreed that to place full-time and part-time employees on the wage scale based on years of experience in 2023, and agreed to a 15-year step on the wage scale. However, we are not in total agreement on the wage scale rates yet. We are in agreement on about 50% of the classifications and close on some others, but not yet agreed on all scale rates.

Tenet maintained their position in this proposal of only a 2.75% increase in 2021 and 2022, and then full-scale implementation in 2023, meaning everyone will be placed on the appropriate step on the wage scale. This year 1 and year 2 proposal is wholly unacceptable.

## HEALTH INSURANCE BENEFITS

The company's newest proposal included the EPO option under the same terms that the RNs have. While this is an improvement from their last proposal, the bottom line is that all other Tenet employees who do our jobs at other Tenet hospitals have this plan for free!

The Bargaining Team has decided to call for round the clock negotiations to see if we can reach agreement on the remaining issues: if we cannot: we are #StrikeReady.



In the second quarter of 2021, Tenet earned \$257 million in profits, a 16% increase over first quarter profits this year!

**Can Tenet afford to give us a fair contract?  
You bet they can!**



**MEET IN THE HOSPITAL CAFETERIA  
THIS THURSDAY BETWEEN 10AM—12 NOON  
Get the latest update! Be there! Spread the word!**