# (FOR THE PROFESSIONALS CONTRACT)

### 13. Clinical Ladder for Certified Diabetes Care Educators and Education Specialists

- a. Certified Diabetes Educator | Certified Diabetes Care and Education Specialist |
  - i. Education/Certification:
    - (1) Bachelor of Science Degree
    - (2) Be registered by the Commission on Dietetic Registration of the American Dietetic Association as Registered Dietitian Nutritionist (RD/RDN)
    - (3) California Children's Service (CCS) Panel Allied Provider, or able to obtain within 1 year of hire
    - (4) Certified Diabetes Care Education Specialist (CDCES), or able to obtain within 1 year of hire
  - ii. Clinic Experience
    - (1) Must have 1-year experience as a Registered Dietitian Nutritionist (RD/RDN). Pediatric experience preferred.
    - (2) Nutrition therapy/assessment and counseling as part of a multi-disciplinary team
- b. <u>Certified Diabetes Educator II</u> Certified Diabetes Care and Education Specialist II
  - i. Education/Certification:
    - (1) Bachelor of Science Degree
    - (2) Be registered by the Commission on Dietetic Registration of the American Dietetic Association as Registered Dietitian Nutritionist (RD/RDN)
    - (3) California Children's Service (CCS) Panel Allied Provider, or able to obtain within 1 year of hire
    - (4) Certified Diabetes Care Education Specialist (CDCES)
  - iii. Clinic Experience
    - (1) Must have 4 years experience as Registered Dietitian Nutritionist (RD/RDN), including 2 years of pediatric diabetes education experience

Must have four (4) years of experience as a Registered Dietitian Nutritionist (RD/RDN), two (2) years of which must include pediatric diabetes education experience.

- (2) Clinical experience must include inpatient and outpatient diabetes teaching, community and group presentation, insulin pumps and continuous glucose monitors training, not limited to other diabetes technology
- (3) Participation in clinical quality improvement projects including data collection

- (4) Development/review/update of at least 1 protocol or standard practice within the needs of diabetes team
- c. Certified Diabetes Educator III Certified Diabetes Care and Education Specialist III
  - i. <u>Education/Certification:</u>
    - (1) Master's Degree
    - (2) Be registered by the Commission on Dietetic Registration of the American Dietetic Association as Registered Dietitian Nutritionist (RD/RDN)
    - (3) California Children's Service (CCS) Panel Allied Provider, or able to obtain within 6 months of hire
    - (4) Certified Diabetes Care Education Specialist (CDCES)
    - (5) Board-Certified Advanced Diabetes Management (BC-ADM)
  - ii. Clinic Experience
    - Must have 8 years pediatric diabetes experience. Must have eight (8) six (6) years of experience as a Registered Dietitian Nutritionist (RD/RDN), six (6) eight (8) four (4) years of which must include pediatric diabetes education experience.
    - (2) Experience must include in-inpatient and outpatient diabetes teaching, community and group presentation, insulin pumps and continuous glucose monitors training, not limited to other diabetes technology
    - (3) Leads clinical quality improvement projects including data collection and participation in taskforce/committee
    - (4) Development/review/update of at least 1 protocol or standard practice within the needs of diabetes team
    - (5) Provide mentorship to registered dietitian diabetes educator I and II, students, and interns.

Signed on behalf of NUHW:

Abid Yahya	AN Yoh	10/18/22
PRINT NAME	SIGNATURE	DATE
Signed on behalf of UCSFBCHO:		
Tonia Y. Suber	2D3846131ACD423	10/20/2022
PRINT NAME	SIGNATURE	DATE

The Union reserves the right to withdraw, modify, or otherwise amend its proposals in the course of the negotiations until such a time as the parties reach a tentative agreement.

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