(FOR THE PROFESSIONALS CONTRACT)

12. Clinical Ladder for Music Therapists

a. Music Therapist 1

- i. Board Certified Music Therapist MT-BC
- ii. Bachelor's or Master's Degree in Music Therapy
- iii. Experience working with children in individual and group-based interventions

b. Music Therapist 2

- i. Board Certified Music Therapist MT-BC
- ii. Master's Degree with two years of post-internship clinical experience; 1 year must be within UCSF Benioff Children's Hospital Oakland or Bachelor's Degree with five years of post-internship clinical experience; 1 year must be within UCSF Benioff Children's Hospital Oakland
- iii. Must have served on at least one hospital committee for minimum 1 year
- iv.—Has conducted minimum of one in-service training per year to other disciplines within UCSF

c. Music Therapist 3

- i. Board Certified Music Therapist MT-BC
- ii. Master's Degree in Music Therapy
- iii. <u>Ten</u> (10) years of post-internship clinical experience; 2 years must be within UCSF Benioff Children's Hospital Oakland
- iv. Must have accomplished at least five (5) of the following (if the MT has a Master's Degree), or at least seven (7) of the following (if the MT does not have a Master's Degree):
 - Must have served on at least one hospital committee for minimum of two (2) years.
 - ii. Presented at Noon Conference or Grand Rounds.
 - iii. Participated in program development / quality improvement project.
 - iv. Supervised Music Therapy students.
 - v. Submitted an abstract for publication/presentation.
 - vi. Conducted a minimum of one (1) in-service training per year.
 - vii. Completed advanced clinical training (for example, Grief and Loss,

 Bereavement, NICU-MT, First Sounds: RBL Training, Neurologic Music Therapy,

 Certificate in Hospice and Palliative Care Music Therapy-HPMT, NR-MT, GIM,

 or Child Life Certification).
 - viii. Presented on music therapy at a conference.
 - ix. Taught or lectured music therapy at a university.
 - x. Contributed to a music therapy research study.

- v. Has conducted minimum of one in-service training per year to other disciplines within UCSF
- vi.—Has submitted one abstract for publications of presentation OR participated in unit research/QI project.

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Signed on behalf of UCSFBCHO:		
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