

Sutter Center for Psychiatry

BARGAINING UPDATE

March 29, 2023

In our last session of contract negotiations on March 23:

- ✓ We gave management a counterproposal on layoffs with much more severance pay than they proposed, and they agreed to our proposal.
- ✓ We held to our proposal to add Juneteenth as a recognized holiday, which they previously rejected.
- ✓ For the SECOND MEETING IN A ROW, management presented ZERO proposals— that’s more than six weeks, during which time they prepared no proposals and no responses to our many proposals.

WAGE INCREASES

- ◇ We haven’t made a proposal yet.
- ◇ We will make our opening proposal in our next session on Thursday, April 13.

So far, we’ve reached agreement on the following items:

- No Discrimination
- Employee Evaluations
- Employee Categories
- Seniority and Introductory Period
- Corrective Action
- Position Posting/Filling of Vacancies
- Bereavement Leave
- Jury Duty
- Grievance Procedure and Arbitration
- Leaves of Absence
- Domestic Partners
- Short-Term Disability
- Long-Term Disability
- Life Insurance
- Joint Labor-Management Committee
- Paid Time Off
- Layoffs

NEXT BARGAINING DATES

Thursday,
April 13

Thursday,
April 27

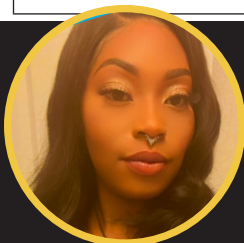
Thursday,
May 18

Thursday,
June 8

Thursday,
June 22

All sessions start at 9:30AM

<https://us02web.zoom.us/j/81470761679>



“Enough is enough. It’s time for management to show us the respect we deserve and show up to these meetings prepared to negotiate. Let’s all get involved to show them how serious we are about winning a strong contract with REAL improvements and FAIR wage increases!” — KASEY STEWART, PCSS