

SUTTER CENTER FOR PSYCHIATRY

NUHW CONTRACT BARGAINING UPDATE

Our NUHW Bargaining Committee met on Thursday, May 19. Management had no responses to the proposals that we gave them last time, but they did present the committee with four new proposals:

- 1 Categories of employees**
- 2 Management rights**
- 3 No strike, no lockout**
- 4 Seniority and probation**

We had robust discussion and debate about some of these proposals. Management's proposals on Management Rights and No Strike No Lockout are particularly extreme proposals relative to these types of contract sections in other union contracts elsewhere, though management did acknowledge that these are merely their opening proposals and they are prepared to negotiate.

What's coming up next?

BARGAINING PREP MEETING

Thursday, May 26 at 7 p.m.

All NUHW members are encouraged to attend.

NEXT BARGAINING SESSION

Wednesday, June 8 at 9 a.m.

All NUHW members are encouraged to attend.

Zoom link: <https://us02web.zoom.us/j/81470761679>



*"We haven't even begun talking about wage increases and benefits yet, but already we are seeing that management is taking extreme opening positions even on these early noneconomic items. This is why it's so important that we all stay informed, united, and involved. **Winning our union election was the first step. Now we have to win our contract!** I really encourage all of my fellow NUHW members to attend as many of our meetings as possible. We're all in this together."*

*—Alton Wood
Social Worker*

Let's stand united to fight for the contract we deserve!

Questions? Contact an NUHW Bargaining Committee member or NUHW Organizer Ron Collins at (410) 926-0441 or rcollins@nuhw.org