

SUTTER CENTER FOR PSYCHIATRY

BARGAINING UPDATE

STICKER DAY!

On Wednesday, April 26, we stickered up throughout the hospital to show our unity and strength as we went into contract negotiations!



BARGAINING UPDATE:

We presented our economic proposal on April 13:

Year 1 (but retroactive to July 2022)	Each employee placed on the wage scale corresponding to their years of service at SCP (which would be some wage increase for everyone)
Year 2	7% increase
Year 3	7% increase
Year 4	3% increase

Management presented their counterproposal on April 27:

Year 1 (but NOT retroactive to July 2022)	Minimum 3% hike for some workers, but 0% increase for others
Year 2	2% increase
Year 3	2% increase
Year 4	2% increase

Management has still not responded to our proposals on **Medical, Dental, and Vision Insurance**, or on **Retirement Benefits**.

Join us for bargaining on Thursday, May 18 at 10am

ZOOM <https://us02web.zoom.us/j/81470761679>

Future bargaining dates: June 8 and June 22



"I'm so proud to be organizing and fighting with my coworkers for our first union contract! This economic proposal from management is extremely insulting. I can't believe they think we only deserve 2% each year! Let's stand strong, get involved, and stay involved to win the contract we deserve."

WES MOORE,
PATIENT CARE SUPPORT SPECIALIST

Questions? Contact a member of the NUHW Bargaining Committee or NUHW Organizer Jess Medina at (510) 320-8966.

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS