

Sutter Center for Psychiatry  
**BARGAINING UPDATE**

**Our overwhelming vote to authorize a 3-day strike is putting pressure on Sutter, and they agreed to FOUR ITEMS for our new contract at last week's bargaining session!**

Here's what we agreed on:

- Clear, automatic promotion for social workers when they attain licensure
- Sutter must notify us four months in advance, and bargain with us, when making major changes with any technology
- Advance notice and other protections if Sutter ever wants to subcontract any of our work, and protections against supervisors and travelers/ temps doing any of our work
- Clear language on overtime and reporting pay

Sutter still owes us a response to our full economic proposal at our next meeting on March 25, but last week they made additional movement in their wage scale proposal, specifically for PCSSs, EVS Technicians, and Food Service Workers.

**Here's the economic proposal we presented on March 4:**

- Maintain all current medical, dental and vision benefits
- Maintain current retirement benefits
- Wages
  - o Place every employee on a wage scale with a minimum 5%, 6% or 7% wage increase at the start of the contract based on years of service
  - o A 5% bonus for all wages paid from July 1, 2022 to June 30, 2023
  - o A 10% bonus for all wages paid from July 1, 2023 through the date the contract is ratified



*"We made progress during negotiations, but we need to continue to show up and put pressure on Sutter in order to get the wage increases and protections we deserve"*

**Mattie Hogan-Betchik**  
*Licensed Clinical  
Social Worker*

## **JOIN BARGAINING**

**All sessions start at 9:30am at 2700 Gateway Oaks Dr. in Sacramento**

**Monday, March 25 • Tuesday, April 2 • Wednesday, April 3**