



# FREESTANDING RETENTION BONUS PETITION

Sutter Care At Home

Dear Cynthia & Chelsea,

It has come to our attention that Sutter leadership issued a “Freestanding Retention Bonus” of \$750 to management-represented SCAH employees. While this was touted as a gesture of appreciation, we are disappointed to see that unionized employees were excluded. Our expectation is that NUHW-represented employees will receive all the same bonuses for the same sacrifices we endured during the pandemic.

Sincerely the undersigned SCAH employees,

## **ALAMEDA HOSPICE**

Angelita Collado

Agnes Lee

Amanda Baronian

Anna Mungle

Ayumi Houle

Benjamin wong

Carma Buenavista

Cecille Untalan

Chela Richheimer

Christian Benedict Panlilio

Cris Kinney

Eleanor Mendoza

Eugenie Lilley

Frederic kouame

Godfrey Suaverdez

Griselda Alvarez Mendoza

Heather Meixner

Holly Masterson

Jeanine Sullivan

Jericho V. Bringas

Julia Boekelheide

Mhret

Nicole Yang

Ornela kizungu

Peter Sales

Saba Mehari

Sibyl Neal-Adesokan

Stacia Biltekoff

Sydney Webster

Toto yolande Mponte

## **CONCORD/ALAMEDA HOME CARE**

Alicia Rosic

Aaron Sciford

Adam Matthews

Aivee Mallare

Akemi Mercedes

Alan Fong

Alex Serrano

An Pham

Andrea Clark

Angela Lima

Angelica Munoz

Angelica Villalpando

Anna Churikova

Anthony

Arpana Giri

Betty K Bugaj

Brent Kotake

Brian Bonham

Cammy Beltran

Carlos Chavez

Carolyn piceno

Charlene Fredman

Charlene Lagac

Christina Mellott

Christopher Chu

Daniel Odegbami

David Brutocao-Kemp

Dedra barkus



# NATIONAL UNION OF HEALTHCARE WORKERS

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Denise Knight H.A	Julie Nieve	N'Dozie Matingou
Diana Lopez	Kaipo Baysa	Natalia Kwok
Dona Suaverdez	Karen Sandy	Ornela kizungu
Dorneshia Holmes	Kathleen Wood	Patricia kioko
Edna Yue	Kazuko Flores	Peejay Rivera
Elizabeth Wiley	Keri Powell	Randolph Guzman
Eric Atristain	Kim Luboviski	Ray Bamer
Gene Galvez	Leanna Nova	Raymond Hong
Greg Haget	LeAnne Borges	Rechilda GOPEZ
Guadalupe Garcia	Leo Acaso	Rhonda Newton
Hafsa Kauser	Leo Enrico R Ramirez	Robert Williams
Irene Yamasato	LiChen	Rodell Flores
Jacqueline Emata	Lisa Jacobs	Rowena Abat
Jagoda krystyna	Madel vilan	S Natrajan
Jagoda Krystyna	Maggie Carter	Sabrina Hager
Janella Leano	Marc Ramos	Seida Cardona
Jarostaw Ciszewski	Maria Charisse R Vinoya	Shirley Hanson
Jason Lafuente	Maria Elizandra Calalo	Sophia Jones
Jeannie Tribbet	Mary Muriu	Steve Tiu
Jennifer Jacobs	Meghann aduviso	Stewart Durst
Jerald James G Bondoc	Melinda Torralba	Sukhvir kaur
Joanne Kimura	Michael Chu	Susan Grimes
John Dacasin	Michelle	Tabitha LaChance
john deangkinay	Michelle Baltazar	Theresa Mattocks
Jose Cuasito	Michelle Devlin	Thomas Fowler
Joshua solana	Michelle Hu	Tiffany Jorgensen
Jovanie Sy	Mitzi Merrill	Tiffany Titus
Joyce Karimi	Moon wong	Tiffany Williams
Julia A Morozova	Myra Adrias	Toni bello



# NATIONAL UNION OF HEALTHCARE WORKERS

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Tristan Dalisay

Verna Edwards

Yelena shust

Zainab Sesay

Arianne Benoza

Alan Fong

## **SACRAMENTO HOSPICE**

Marie Walker

Aliza Ma Patricia Cabral

Angielyn Nears

Ashley oldenburg

Baljeet kaur

Brittany Sterba

Brooke Zakar

Charanjit Kaur

Christina Campbell

Dale Swan

Dalila Barajas

Denise DeCuir

Diana R Skinner

Diana R Skinner RN

Francis Okwuosa

Harpreet Kaur

Isabel Tellier

Jacinda B. Latu

Jeff Richards

Jinky Bngayan

Jocelyn Antimary

Jocelyn Palo

John Compaglia

Josefina Munsayac

Julia Merris-Coots

Katherine Harden

Katie Simms

Keri Miller

Kristine Guiang

Krizzha Zamora

Lavern Gascon

Lisa Ryan

liz benveniste

Loy Nantumbwe

Lyndsey rocca

Mai xiong

Malti Prasad

Maria Hahn

Mariah Thomas

Marie Copher

Mary McComas

Melly Christine Galeos

Michael Lospinoso

Michelle Pugh

Michelle Romualdo

Natalie Perez

nicoleta Rus

Pam O'Leary

Petra Wilson

Poonam chhina

Praxediz Lopez Alvarez

Purnima Prasad

Rajvir Chahal

Rhonda White

Rory Kilcullen

Rupinder kaur

Sarabjit Japra

Sarvjeet Kaile

Shaneel Raj

Shawonna Smith

Spencer James

Stephanie Smith

Timothy Curtis

Veronica Murray

Yana Samadian

Yeng Yang

Yeshum Dubale

## **SAN FRANCISCO HOME HEALTH**

Alan Lawrence Chan

Angelica Galamay

Angelie Aguacito

Anmar tubig

Anna-Lisa Foster

Ansoneat

Catherine Cadloni

Clinton Wan

Delara Ibragimova



# NATIONAL UNION OF HEALTHCARE WORKERS

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Demetria Aaron

Dianne Pablico

Evelyn Levitz

Fikret Mirzoyev

Floro Munoz

Joan Brooks

John Luz

Justin sia

Karen schulkin

Katrina Garde

Kim Gerard Gutierrez

Kityu Ho

Liz Veliz

Lolita D Lopez

Ma Victoria vicencio

Magdalena Lanuza

Mandi foster

Maria Aguiniga

Maria Koro

Marie Cirillo

Marra Jeanne Kate Bron Javinal

Mary Jane Rimano

MaryGrace Castillo

Nga Nguyen

Nikki Huang

Olga Miller

Sarah Bullimore

Sheila Maduli

Simandeep Malhi

Sophia Kwon

Thanh Chi

Tiffany Mason

Vanessa Liberato

Vernon Ho

Yelena Merkurjeva

## **SAN MATEO HOSPICE**

Andrea Ritner

Andrew Purganan

Ann Marie Torres

Anna BoykoArlan Abanador

Concepcion Mercado

Cường nguyen

Damarys Loaisiga

Dearthrice Aaron DeWitt

Donabell Refol-Borja

Emilie Salloum

Evangeline Caalim

Fely Pilar

Fran Sherifan

Gail Dunstan

George Litton III

Grace Anne Moya

Hydee Consul

Inés Araujo la cruz

Jasmin Delluta

Jo Gracia A Kotico

Kim Hung Pak

Laureen Bordon

Lavoni Moala

Linda Klieman

Luisa Fiorini

Lyndon Manalo

Marethel Bautista

Maria Rebecca Gawat

Maricel David

Mary Lin Morrison

Maryanne Flores

Rachel Galimba

Regina Tong-Turnbeaugh

Shenna C Samaniego

Sophia Solatan

Stephanie C

Trevor Walsh

Victor Neciosup

Viktor Garbovskeyy

Zarzar Swar

## **SANTA CRUZ HOME HEALTH**

Ashley Christiansen

Carrie Cambron

Celeste Guerrero

Jordan Deltscheff

Marko Kustudia

Valerie Thorp

Von Petersen

John Compaglia

Rowena Tam