

OUR 1-DAY STRIKE IS SET FOR WEDNESDAY, DECEMBER 6!

Yesterday, we voted 100% to authorize a 1-day strike. Today in negotiations, Sutter came in and offered **ABSOLUTELY NOTHING**. In fact, they even proposed new **CUTS TO OUR HEALTH INSURANCE**. They proposed that our copays should be increased in 2025, and that in the future, Sutter should be able to change or even eliminate our health insurance however or whenever they want, and that they shouldn't even have to bargain with us over that. **SO WE TOLD THEM THAT WE'RE STRIKING ON DECEMBER 6.**



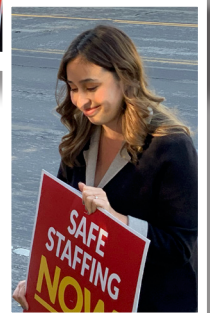
"We don't want to strike, but it looks like we have to. Sutter is offering tiny wage increases that do not keep up with inflation or the cost of living. Sutter is proposing that they should be able to change or eliminate our retirement benefits, including retiree health benefits, at any time. And now they're proposing the same thing for our health insurance. We have to fight for our patients and our future!" — **ZU LUO, EVS**



"Start planning now, coworkers. We'll be striking on December 6. I'll be out there on the picket with all of you." — **BOOMER PLATA, PCSS**



INFO PICKET WAS A HUGE SUCCESS!



Our informational picket on November 8 was a big success. We had lively picket lines going throughout the morning and afternoon, and received media coverage in The Sacramento Bee, Fox 40, and CBS 13. Several elected officials and other allies joined us on the picket line:

Katie Valenzuela, Sacramento City Council, D4

Karina Talamantes, Sacramento City Council, D3

Mai Vang, Sacramento City Council, D8

Paula Villescaz, candidate for State Assembly, D6

Sean Frame, candidate for State Assembly, D6



"We showed Sutter just what a strike would look like if they don't change their tune at the bargaining table. We're ready to fight! Damn right!" — **PURNELL NESMITH, PCSS**