

SUTTER CENTER FOR PSYCHIATRY
BARGAINING UPDATE
December 20, 2023



SOLIDARITY MAKES A DIFFERENCE!

Strong attendance at Tuesday's bargaining session forced Sutter to retreat on takeaways

Through the power of solidarity, we were able to make management think twice about proposing more CUTS. In the morning, they proposed reducing the Per Diem differential to just 10 percent. We packed the room and pushed back hard, forcing them to change their mind and withdraw on their terrible proposal by the afternoon.

WAGES

- Sutter finally brought another wage proposal to the table! But it still insists that all workers will be placed on the scale at only 3 percent higher than their current wage (as opposed to 3 percent, 4 percent, or 5 percent depending on years worked, as we proposed).
- Sutter still refuses to give two years of retroactive pay raises that we are owed.
- Their new proposal for wage increases is:
 - ◇ 2.75 percent for 1st year of contract (up from 2.5 percent)
 - ◇ 2.75 percent for 2nd year of contract (up from 2.5 percent)
 - ◇ 3 percent for third year of contract (up from 2.5 percent)

MANY proposals remain outstanding. Sutter still insists on maintaining the right to change health insurance and retirement benefits at any time without bargaining.

JOIN US AT BARGAINING!

Make plans now! Let's keep the momentum going on our upcoming bargaining sessions:

Tuesday, January 16
9:00 a.m. - 1:30 p.m.

Wednesday, January 24
9:30 a.m. - 4:00 p.m.

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Questions? Contact NUHW
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