

BARGAINING UPDATE

November 9, 2022

Our NUHW Bargaining Committee met with management On October 20 and November 9.

WE PRESENTED PROPOSALS ON:

- **Holidays:** We've proposed to add Juneteenth.
- **Paid Education Leave:** We proposed up to 40 hours per year of Paid Education Leave and \$2,500 per year per employee of reimbursement for educational program costs.

WE REACHED AGREEMENT ON:

- **Joint Labor-Management Committee:** Establishes a committee of two union members and two managers to address issues throughout the life of our contract.

WE ARE CLOSE TO AGREEMENT ON:

- Position Posting and Filling of Vacancies
- Corrective Action

MANAGEMENT GAVE COUNTER PROPOSALS ON:

- **Reclassification:** We had proposed that per diem and short-hour employees who work part-time or full-time hours for 90 days should be reclassified as part-time or full-time employees, so that they would receive benefits. We proposed the same thing for part-time employees who work more than their usual weekly hours for 90 days. Management rejected this, proposing that, instead of reclassifying these employees, they will just "review the need for" reclassification. In other words, they'll think about it.
- Short-Term Disability
- Union Representative Visits

NEXT BARGAINING SESSIONS

Thursday, November 17 at 12:30pm Thursday, December 15 at 10am

Friday, December 2 at 1:00pm Thursday, January 5, 2023 at 10am

Zoom link: <https://us02web.zoom.us/j/81470761679>

All NUHW members are encouraged to attend.

Questions or concerns? Please contact NUHW Organizer Jessica Medina at (510) 320-8966.