

# WE WON OUR ELECTION!

On May 27 the National Labor Relations board counted our votes, and the official count was **81 YES to 0 NO!**

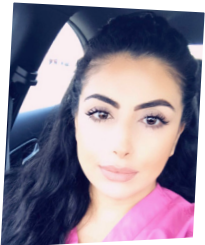
Great work, everyone! We have sent a strong message to Wellpath that we are united and ready to win a great contract.

## What happens next?

We should reach out to every coworker to make sure they get this information. We are all union now and need to come together to accomplish our goals of improving our workplace for ourselves and those we care for.

We are all still protected by the National Labor Relations Act, which prevents employer retaliation for union activity. Also, our employer must maintain the status quo, including all of the current working conditions and benefits.

One important thing to note, once our union is certified — even before our contract is settled — all union members will have the right to have a union representative in meetings that could result in disciplinary action.



*"I look forward to cultivating a collaborative, fair, and transparent work environment for all of my current and future colleagues. This is the much-needed layer of advocacy that we all warmly welcome to Stanislaus."*

— Sadaf Possani, RN



*"I am very proud to stand with co-workers taking this step forward. I know that by bargaining a contract we will be able to make sure Wellpath keeps its word when it comes to improvements in our workplace."*

— Guy Lynch, RN



*"I am looking forward to every Stanislaus Wellpath employees' voices being heard, with open and honest lines of communication. Let's make this union a phenomenal resolution for both sides."*

— Josie Garcia, LVN

**Our union staff person is Richard Draper. Contact him at [rdraper@nuhw.org](mailto:rdraper@nuhw.org) or (209) 277-0510.**

**P.S. Our colleagues at Sonoma County Jail will be having their election soon to join our union!**

## NEXT STEPS

Early next week the National Labor Relations Board will certify the election results and it will all be official. We can then start the next phase — negotiating our contract.

- 1. Elect a bargaining committee.**  
Your union staff person will be getting information out about this after next week's certification.
- 2. Circulate bargaining surveys**  
to every member, so we all get to weigh on what we would like to see in our contract.
- 3. Review survey and tally results**  
(the review is done by your elected bargaining committee and union staff.
- 4. Hold bargaining team meeting**  
to begin to work on contract proposals.
- 5. Schedule times to meet** and negotiate with Wellpath.

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS