

WELLPATH: SONOMA +STANISLAUS COUNTY JAILS

BARGAINING UPDATE

FEBRUARY 22, 2021

**NEXT
BARGAINING
SESSIONS**
FEBRUARY 24 & 25
3PM to 7PM

BARGAINING CONTINUES

We held another bargaining session with Wellpath on February 16. We discussed several items, including:

- Job Vacancies
- Union Representatives
- Job Descriptions
- Meal and Break Periods
- Overtime
- Performance Evaluations
- Work Schedules
- Layoffs

JOB VACANCIES AND LAYOFFS

Wellpath wants to base its decisions on job bids by employees or lay-offs on *subjective* criteria — such as disciplinary records and performance evaluations — before seniority. We propose more *objective* criteria: Is the employee qualified to do the job, and are they the most senior? *No favoritism!*

WORK SCHEDULES

At Stanislaus, the Employer took down the schedule for March and April, which indicated if employees were scheduled for extra shifts or had vacation or requested days off. This is a violation of the National Labor Relations Act (NLRA), that says an employer must maintain status quo for all working conditions while a contract is being bargained. We asked Justin Searle to investigate and correct the problem. He will get back to us.

JOIN US AT BARGAINING

WEDNESDAY & THURSDAY, FEBRUARY 24 & 25 - 3PM - 7PM

Members are welcome and encouraged to attend bargaining during time off and breaks.
Zoom meeting information will be emailed and texted to members soon.

For more info, contact NUHW Organizer Mateo Rebecchi at (206) 218-6018 or mrebecchi@nuhw.org.

Help show Wellpath we are united to fight for a strong contract!