

WE'RE VOTING YES TO FORM OUR UNION WITH NUHW!

For years, Wellpath has not given regular wage increases and have ignored our concerns about inadequate staffing and training.

We deserve respect and a voice in issues that affect us.

Now that we've been working to form our union, Wellpath is desperate for us to vote no. WHY? They know they will be legally obligated to bargain a contract with us, and they don't want us to have that kind of power. They're promising improvements, but without a contract, there's nothing to hold them accountable to keeping their promises.

We know better. We have been at the frontlines of this healthcare crisis, attending to some of Sonoma County's most vulnerable populations. The COVID-19 crisis has shown exactly why we need to form our union: to win a real voice with Wellpath about our health and safety, earn fair wages and benefits that keep up with the cost of living, and improve our working conditions.



I'm voting YES to form our union so we can negotiate a contract that will guarantee regular pay increases and higher PTO accrual. We work hard in a very unique environment, and it's time for Wellpath to compensate us for the expertise and care we bring to our patients.

— Mary Tamayo, CNA, 8 years

As an RN, my main priority is patient care, yet every day we're expected to do the impossible without enough staff or receiving the full support and employee care we need from Wellpath. I'm voting YES to form our union with NUHW so that we can win a real voice to advocate for safe staffing, reasonable workloads, and employee rights.

— Annie Bandfield (Simpson), RN, 1 year



I'm voting YES to form our union. This is a great opportunity to have a voice in our pay, benefits, and work environment instead of waiting for whatever Wellpath wants to give us.

— Dana Martin, RN, 4 years

**Ballots will be mailed on
June 16, 2020 and must
be mailed in time to be
received in San Francisco
by July 7.**

**NUHW NATIONAL UNION OF
HEALTHCARE WORKERS**