

WE'RE VOTING YES TO FORM OUR UNION WITH NUHW!

For years, Wellpath has not given regular wage increases and have ignored our concerns about inadequate staffing and training.

We deserve respect and a voice in issues that affect us.

Now that we've been working to form our union, Wellpath is desperate for us to vote no. WHY? They know they will be legally obligated to bargain a contract with us, and they don't want us to have that kind of power. They're promising improvements, but without a contract, there's nothing to hold them accountable to keeping their promises.

We know better. We have been at the frontlines of this healthcare crisis, attending to some of Sonoma County's most vulnerable populations. The COVID-19 crisis has shown exactly why we need to form our union: to win a real voice with Wellpath about our health and safety, earn fair wages and benefits that keep up with the cost of living, and improve our working conditions.



I'm voting YES to form our union so we can negotiate a contract that will guarantee regular pay increases and higher PTO accrual. We work hard in a very unique environment, and it's time for Wellpath to compensate us for the expertise and care we bring to our patients.

— Mary Tamayo, CNA, 8 years

As an RN, my main priority is patient care, yet every day we're expected to do the impossible without enough staff or receiving the full support and employee care we need from Wellpath. I'm voting YES to form our union with NUHW so that we can win a real voice to advocate for safe staffing, reasonable workloads, and employee rights.

— Annie Bandfield (Simpson), RN, 1 year



I'm voting YES to form our union. This is a great opportunity to have a voice in our pay, benefits, and work environment instead of waiting for whatever Wellpath wants to give us.

— Dana Martin, RN, 4 years

Ballots will be mailed on June 16, 2020 and must be mailed in time to be received in San Francisco by July 7.

NUHW NATIONAL UNION OF HEALTHCARE WORKERS

HOW TO CAST YOUR MAIL-IN BALLOT

A YES vote sends a clear message to Wellpath that the status quo is simply not acceptable. We demand job security, improved wages and benefits, and a greater voice in our professions.

Step 1: Fill out your ballot PROFESSIONALS: BALLOT

Mark your ballot YES for NUHW and YES to be included with other workers in bargaining.

NON-PROFESSIONALS BALLOT

Mark your secret ballot YES for NUHW.

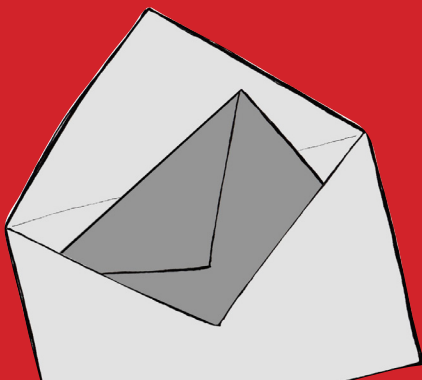
Step 2: Put your marked ballot into the secret-ballot envelope and seal the envelope.

Do not sign or mark the envelope.



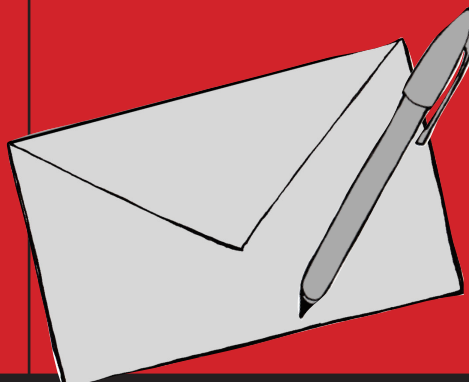
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

Step 3: Put the sealed secret-ballot envelope into the return envelope and seal the envelope.



Step 4: Sign the back of the return envelope using the space provided.

(If you don't take this step your vote won't count.)



Final step: Mail your ballot immediately.

No postage is necessary.



Protect your vote!

Don't let anyone else handle, mail, or collect your ballot.

Mail your ballot in time to be received in San Francisco by **Tuesday, July 7**. If the NLRB does not receive your vote by then, your vote will not count.

If you haven't received your ballot by **Tuesday, June 23**, call the NLRB's San Francisco office at (415) 356-5130.

Votes will be counted at 10 A.M. on Monday, July 13, location TBD. We are advocating that both employer and union representatives be present and that the vote count will be open to the public.

NUHW
NATIONAL UNION OF
HEALTHCARE WORKERS