

WE WON OUR ELECTION!

On June 13, the National Labor Relations board counted our votes, and the official count was 32 YES to 5 NO!

Together, we're sending Wellpath a strong message that we are united and ready to win a great contract.

What happens next?

We should reach out to every coworker to make sure they get this information. We're all union now and need to come together to accomplish our goals of improving our workplace for ourselves and our patients.

We're still protected by the National Labor Relations Act, which prevents employer retaliation for union activity. Wellpath must maintain the status quo, including all of the current working conditions and benefits.

Once our union is certified—even before our contract is settled—all union members will have the right to have a union representative in meetings that could result in disciplinary action.



"I'm proud of my coworkers for standing up and making our voices heard. I'm looking forward to working together as a staff and with Wellpath to win a strong contract and better working conditions."

— Santos Villalta, LVN



"I'm excited to start bargaining our contract to win fair raises, protect our benefits, and improve our staffing ratios. We finally have a voice to advocate for reasonable workloads so we can take better care of our patients."

— Suzy Kimani, LVN



"I'm excited that our team has come together to form our union! The message is clear: we are not happy with our workplace. But we're about to change that! We are hard workers who deserve fair treatment, a transparent work environment, and to be heard. I'm looking forward to working together to advocate for changes that will make us happier and healthier at work and in our lives!"

—Stephen Magill

NEXT STEPS

Early next week the National Labor Relations Board will certify the election results and it will all be official. We can then start the next phase — negotiating our contract.

1. **Elect a bargaining committee.** Your union staff person will be getting information out about this after next week's certification.
2. **Circulate bargaining surveys** to every member, so we all get to weigh on what we would like to see in our contract.
3. **Review survey and tally results** (the review is done by your elected bargaining committee and union staff).
4. **Hold bargaining team meeting** to begin to work on contract proposals.
5. **Schedule times to meet** and negotiate with Wellpath.

Questions? Please contact NUHW organizer Karissa Tom at ktom@nuhw.org or (415) 812-2407.

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS