

## SONOMA COUNTY JAIL

# WE FORMED OUR UNION ... WHAT HAPPENS NOW?

## We are the newest members of the National Union of Healthcare Workers!

Now it's time for us to start getting better acquainted with NUHW and strategizing for our contract negotiations.

On Thursday, September 10, we'll hold an online membership meeting to get everyone's questions answered, including:

- What it means to be in a union, and what makes NUHW unique
- Electing the bargaining committee
- Developing the bargaining platform
- Negotiating with management to win a contract that includes:
  - ✓ *Guaranteed annual raises*
  - ✓ *Improved health benefits*
  - ✓ *Increased PTO and holidays*
  - ✓ *A fair disciplinary process*
  - ✓ *A stronger voice in the workplace*

In addition to NUHW organizer Mateo Rebecchi and members of the organizing committee, you will also hear from an NUHW member from Wellpath (Santa Rita Jail), who will speak and answer questions about their experience unionizing their workplace.

We hope you will attend the meeting and be an active member of our union!

– *NUHW Organizing Committee at  
Sonoma County Jail*

### ONLINE MEMBERSHIP MEETING

THURSDAY, SEPTEMBER 10, 2020

5:00 - 6:00 P.M.

*Meetings will be held via Zoom. Agenda  
will be distributed soon.*

#### JOIN ZOOM MEETING

<https://us02web.zoom.us/j/81117242868>

**Meeting ID: 811 1724 2868**

**One tap mobile:**

**+16699009128,,81117242868#**

### NUHW ORGANIZER FOR SONOMA COUNTY JAIL

MATEO REBECCHI  
(206) 218-6018  
mrebecchi@nuhw.org

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS