## WE'RE FORMING OUR UNION WITH NUHW!



We are the dedicated RNs, LVNs, CNAs, Mental Health Professionals, and Clerks who provide direct patient care at Sonoma Jail Main Adult Detention Facility and North County Facility. We are forming a union with NUHW to negotiate a contract that will:

Secure annual raises that keep up with the cost of living

Protect and improve our health benefits plan and working conditions Increase PTO accrual and win paid holidays that are on par with the County

Provide safe staffing for ourselves and our patients

Increase transparency and guarantee we have a voice with management

Incentivize recruitment and retention of experienced staff

We want to work together with Wellpath management to improve the quality of patient care we provide. Last week we asked Wellpath to voluntarily recognize our union. Unfortunately, Wellpath declined our request and has instead tried to change our minds by flying company administrators to meet with us at our facilities. These actions confirm our power when we're united and reaffirm our commitment to forming our union with NUHW.

We love our jobs and deserve to have a say in our working conditions. Join us in our effort to improve wages, staffing, and working conditions at Sonoma County Jail!

Talk to one of us – we're more than happy to answer your questions.

## NUHW ORGANIZING COMMITTEE AT SONOMA COUNTY JAIL

Teresa Brassfield, RN Robin Deck, RN Suzy Kimani, LVN Dana Martin, RN Katie McGlothern, RN Sara Perez, LVN Miguel Pena, LVN Mary Tamayo, CNA Santos Villalta, LVN

