



WE STAND UNIFIED!

Hundreds of our coworkers came out on strike to demand better conditions for us and our patients. Dozens of elected officials and community members joined us on the picket line, including Ray Mueller and David Canepa of the San Mateo County Board of Supervisors, Daly City Mayor Juslyn Manalo, Colma Mayor John Goodwin, Daly City Councilmember Pamela DiGiovani, and South San Francisco City Councilmember James Coleman. We were also joined by community allies, including the San Mateo and San Francisco Labor Councils,

AFSCME, NAFCON (National Alliance For Filipino Concerns), Anakbayan, GABRIELA, the Filipino Community Center, and the Myanmar Student Union. Our action was covered by KQED, KTVU-2, KPIX-5, KRON-4, KGO-7, and NBC11.

Our fight goes beyond Seton, our demands for quality health insurance are in defense of health care workers, youth, students, and families across Daly City and the Bay Area.

Next Bargaining Session

Tuesday, April 2
2:30 p.m.

SF Heart
Institute
1st Floor

We continue to fight for REAL health insurance coverage for ourselves and our families!



Questions? Contact NUHW Organizer Lealani Manuta at (415) 590-0135 or Imanuta@nuhw.org.

BARGAINING UPDATE

We are deeply committed to keeping our hospital's doors open and increasing the number of patients who choose our to receive care at Seton. Since AHMC took over, 150 of our co-workers have left or been laid off. Many of our community members have lost faith in this hospital and stopped coming. Throughout a decade of turmoil, we have done so much to keep this hospital functioning, but we cannot continue to provide care for our patients without real healthcare coverage for ourselves and our family members. To be successful, AHMC Seton Medical Center must be able to attract and retain qualified healthcare workers. That won't happen with this major takeaway AHMC Seton is trying to implement.

Over the past four months, we've proposed several alternatives to this health insurance plan and witnessed no substantial movement from the hospital.

"On March 14th, we gave management our counter proposals on wages and benefits attached to our 10-day strike notice, warning AHMC that if we don't receive a functioning quality health insurance plan, we will be forced to follow through with this strike and more," said Kimberly Abalos, a respiratory therapist with two years at Seton.

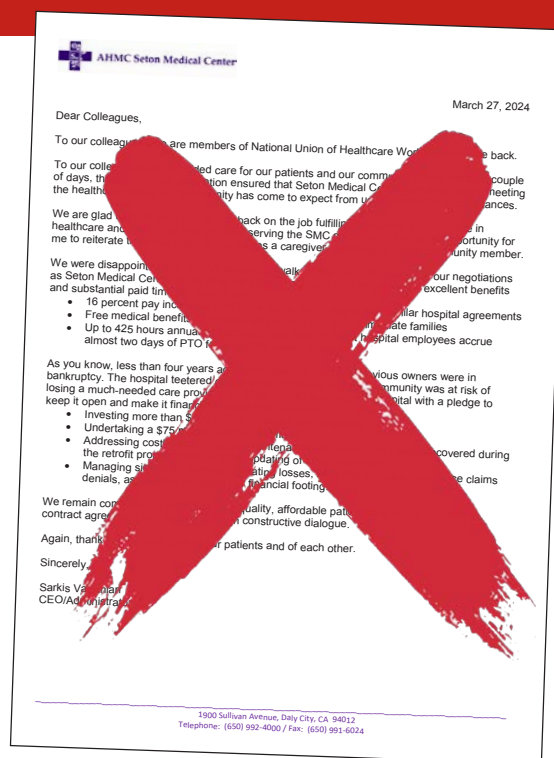
"We called AHMC day and night every day up until the eve of our strike, asking them to come back to the table with a real solution to this faulty health insurance plan," said Christina Caridis, a radiology tech with 26 years at Seton. "instead, they spent their time preparing to spread lies to us and the public."

We had no choice but to go on a ULP strike on March 25 and 26. We called for support from our communities and elected officials, and they showed up big with us!

When we returned from the strike, Sarkis sent a letter that only highlighted how much he's willing to spend on media consultants and anti-union consultants instead of just providing us with real healthcare coverage.

- The 16% in wage increases that we've negotiated would not even cover the fees of any future and previously unpaid claims, and our wages continue to be below market.
- AHMC has offered this "free plan" yet dozens, if not hundreds of us are being sent to collections for claims that AHMC is responsible for paying.
- Many of our immediate families and dependents are being denied care by AHMC's IPA networks at Seton and have nowhere else to go other than emergency rooms.
- We've won an increase to our PTO accruals caps from 400 to 425 only after months of management attempting to reduce our PTO accruals per pay period.

When AHMC purchased our community hospital in 2020, they were aware of the machinery and facilities that were in need of repair and replacement. AHMC has received financial assistance from government offices and claims to have invested millions.



AHMC Seton CEO Sarkis Vartanian has NEVER been to our bargaining table yet spreads misinformation to the press and to us!

"Our service elevators are still down, patients' surgeries have been postponed while they are on the operating table due to supply shortages, and oncology patients have to wait weeks for their treatments because our machines are still not fixed," said Nina Ordonez, a Certified Nursing Assistant with 28 years at Seton. "Where are these investments, AHMC?"

Upon our return from our strike, one of many actions in this fight for health care, management posted on their social media pages that "We are always here for our employees, even when we may disagree." Part of being there for your employees is not unilaterally stripping away the healthcare coverage and replacing it with something substantially worse. Part of always being here for your employees is taking care of your workers, so they can take care of patients. AHMC Seton is not doing that.

For our patients and for our loved ones, we will not stop fighting until we win real healthcare coverage.