

February 2, 2021

MANAGEMENT PROPOSES LAYOFFS, REFUSES TO COME TO MEETING

On January 25, we received notice from AHMC Seton for 13 proposed layoffs throughout the facility.

We have been through TOO MUCH at Seton and Seton Coastside. We fought to keep our hospital doors open, we worked to support AHMC's purchase of the facility, and now we are continuing to provide frontline support to our patients and our community as this pandemic drags on.

We bargained with AHMC and voted to ratify our agreement back in November— which still hasn't been fully implemented — and agreed to a wage freeze for the life of the contract so AHMC could work to get Seton back on its feet.

And now, while we are understaffed throughout the hospital, AHMC Seton is proposing layoffs.

We agreed to meet to bargain over the proposal on February 2. Management heard that we wanted to show up to support our coworkers, and changed the Zoom link for the meeting 30 minutes before the meeting was to start because they wanted to have a conversation in private.

We know that's not how things work when we're part of a union. As NUHW members, we believe in democracy, transparency, and unity. More than 30 of us logged on to show solidarity and support for workers at risk of losing their jobs. Management never joined the call, because they wanted to limit how many of us could participate.

"This is absolutely disrespectful. It's disrespectful to the work we do here and the dedication that so many people have given to this hospital." — Christina Caridis, Interventional Radiology

"There is no trust." — Suad Husary, Respiratory Therapy

There's an opportunity for us to continue to stand together.

On Friday, February 5, at 2pm, we have a meeting with Supervisor David Canepa to discuss our experience working at Seton since AHMC took over. Will you join us to let our elected allies know how things are *really* going at Seton and Seton Coastside?

RSVP at [NUHW.org/seton-rsvp](https://nuhw.org/seton-rsvp)

If you have any questions, contact your steward or NUHW representative, Teddy Watler at (562) 277-0713 or twatler@nuhw.org.