



**Engineers & Scientists
of California**
Local 20 IFPTE



**NATIONAL UNION OF
HEALTHCARE WORKERS**



ESC, LOCAL 20 – NUHW – CNA TOGETHER WITH ONE VOICE FOR SETON MEDICAL CENTER

Advanced Healthcare Management Corporation (AHMC), the new owners of Seton Medical Center and Seton Coastside, is a for-profit healthcare corporation that operates eight hospital facilities in Southern California. Seton and Seton Coastside are the first healthcare facilities they are seeking to operate in Northern California. While Seton has been struggling financially, bankruptcy should not be a cover for AHMC to impose lower wages and benefit standards in the Bay Area.

Your ESC Local 20, NUHW and CNA bargaining teams have begun negotiations with AHMC management on new contracts as part of the bankruptcy process. We have learned that AHMC is insisting on major takeaways for all three Unions, including:

- Severe retirement plan reductions
- PTO/ESL cuts
- Wage freezes
- The elimination of restrictions on subcontracting

Management has committed to maintaining the same level of healthcare benefits we currently enjoy but we are still waiting to see their actual proposal in black and white.

ESC Local 20, NUHW and C.N.A. are committed to working together in the fight to maintain our current level of wages, benefits, and working conditions that we have fought for decades to achieve. We need contracts that retain our dedicated workforce and a working environment that attracts those entering the healthcare field. This will benefit employees, their families and the patients and community they serve.

We will achieve better results at the table if all of us are involved and work together. In the next couple of weeks, we will plan a series of activities and events to build unity as we step up our bargaining.

Stay tuned and support your bargaining teams.

For more information, please contact:

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