

SETON MEDICAL CENTER • SETON COASTSIDE

SEPTEMBER 29, 2020

We met with the AHMC Benefits Team on September 24 to get answers to our questions about benefits during the transition. Approximately 20 members attended. While we still have important concerns to address, here is what we learned so far:

We've noticed some changes about PTO accrual. Under the AHMC Terms & Conditions, you will accrue PTO for these earnings:

- Regular Pay
- Alternate Rate Regular
- Call Back
- Alternate Rate Special Overtime
- Bereavement
- In House Registry
- Education
- LWOP (call-off)
- Orientation
- TAP Hours
- Special Overtime
- Reserve Sick

We will accrue PTO when we use PTO, but not for hours we don't work if we are flexed off. **These new changes can be temporary, but we will have to fight to win back our past practices.**

AHMC has also changed Overtime and Double Time pay with their Terms & Conditions. For a 16- hour shift, they will pay as follows:

- First 8 hours: Regular pay
- Next 4 hours: Time and a half
- Last 4 hours: Double time

Some of us had concerns about rolling over funds of more than \$150,000 from Transamerica to Fidelity. AHMC confirmed that this will not require a medallion signature for funds moving.

If you have any questions or would like to participate in bargaining on Friday, please contact your steward, bargaining team member, or your NUHW Representative, Teddy Watler, at (562) 277-0713 or twatler@nuhw.org.

AHMC HAS AGREED TO BARGAIN A SHORT-TERM CONTRACT, with the open issues of our **Extended Sick Leave** and **subcontracting**.

Our next bargaining session with AHMC is on **Thursday, October 1, at 1 P.M. via Zoom**. It's important that we demonstrate to AHMC that we are strong and unified in our fight to win a ban on subcontracting and secure our **ESL. Will you attend bargaining on October 1?**

If you have any questions, contact your shop steward, bargaining team member, or NUHW Organizer Teddy Watler at (562) 277-0713.