

SETON MEDICAL CENTER • SETON COASTSIDE

# BARGAINING UPDATE

JUNE 16, 2020

## ***NUHW-Advanced Healthcare Management Corporation (AHMC)***

AHMC is a Southern California-based, for-profit healthcare corporation that is seeking to purchase and operate Seton Medical Center and Seton Coastside. This will be its first acquisition in Northern California. In preparation for the takeover of our hospital, AHMC has begun negotiations with NUHW and other Seton unions on new, first-time contracts. To date, NUHW and AHMC have had two days of bargaining. On Thursday, June 11, AHMC representatives presented their initial proposals, most of which mirror our current contract with Verity. Unfortunately, AHMC is insisting on rolling back some important benefits and provisions we have worked many years to achieve, including:

- PTO/Extended Sick Leave (ESL)
- Management Rights – subcontracting language
- Retirement

Additionally, AHMC is proposing a wage freeze for one year, including step increases as employees progress through the wage scale.

Though we are still awaiting details, they have told us that they want our AHMC health plan to closely resemble what NUHW members have in our current contract with Verity.

On Monday, June 15, your NUHW bargaining committee presented a comprehensive counter proposal rejecting these areas of management's proposal, explaining that their proposed contract sought to turn back the clock on all that we have achieved. Our counter proposal called for maintaining these important benefits that AHMC is seeking to roll back. We expect to be able to make some movement once we receive more information on the coverage/costs of AHMC's health plan.

We will meet with AHMC management again on Wednesday, June 17.

***Remember, this is your contract and it will only be as strong as your involvement.  
Stay tuned for announcements on future membership meetings.***

***In the meantime, to get more information, please talk with your department shop stewards or NUHW organizers John Avalos at (415) 359-8367 or [javalos@nuhw.org](mailto:javalos@nuhw.org) and Keane Chukwuneta at (916) 806-5027 [keane@nuhw.org](mailto:keane@nuhw.org).***

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HEALTHCARE WORKERS