



**SETON MEDICAL CENTER and
SETON COASTSIDE**

CONTRACT NEGOTIATIONS WITH AHMC TO BEGIN

THURSDAY, JUNE 11, 2020 - 12:30 P.M. TO 2:30 P.M.

Advanced Healthcare Management Corporation (AHMC) is in the process of closing the sale with Verity by August 1, 2020. As part of the Chapter 11 Bankruptcy Court process, AHMC must bargain in good faith with the unions at Seton Medical Center. AHMC is a Southern California based healthcare corporation that operates eight hospitals as well as other healthcare entities.

On Thursday, June 11 we will have our first bargaining session with AHMC where we expect to get their initial proposal on a first-time contract. Based on our membership meetings this past Saturday, the following were the priorities put forward by NUHW members:

- **No Takeaways.**
- **Wages** that keep up with the Bay Area cost of living.
- **Health Benefits** that allow us to utilize healthcare services where we live if Seton is not accessible to us, and the ability to access services at other facilities in the Bay Area at no additional cost if they are not offered at Seton Medical Center
- **A retirement plan** compatible to what we currently enjoy; the ability to roll over our current plan into the new one, along with any existing loan re-payment plans we may have on our retirement.
- **PTO/ESL accruals** must transfer with us to AHMC.
- **Education Support:** we want AHMC to provide funding for continuing healthcare related education and certification, including the fees for certification.
- **Staffing:** We want guarantees that AHMC will follow safe staffing levels to ensure quality patient care
- **Worker protections during pandemics:**
 - Maintenance of hours and income
 - Flexible staffing
 - Adequate supplies of PPE and training
 - Access to ESL for personal and family care
 - COVID-19 testing on demand
 - Worker labor pools to handle reductions in hours
 - Ongoing Labor Management meetings to maintain worker safety and quality patient care standards.
- **Seton's Future Under AHMC:** We will also ask AHMC about their plans for our hospital:
 - AHMC's plan for providing quality patient care to our community
 - Plan to maintain all services
 - Plans to expand services for the people who rely on Seton as a full-service hospital facility

Stay connected – your voice matters!

This is our contract and we can win if all NUHW members get involved to support our bargaining committee.

**NUHW NATIONAL UNION OF
HEALTHCARE WORKERS**

For additional information, please contact your steward or NUHW Organizer John Avalos at (415) 359-8367 or javalos@nuhw.org.