

# SETON LAYOFFS BARGAINING UPDATE

JULY 19, 2022

On April 29, 2022, AHMC Seton Medical Center Management sent our Union a reduction in force notice that proposed to layoff nearly 30 of our per diem colleagues from Admitting, Dietary, Respiratory, Radiology, Rehabilitation, as well as one full-time employee from Nuclear Medicine.

For the past two and half months, our Union has met with management multiple times to advocate for our members and warn them of the consequences of these layoffs.

More than 200 of our colleagues from throughout our hospital from both NUHW and the California Nurses Association signed and presented a petition urging management to rescind the layoff list in its entirety.

Throughout this process, AHMC SMC Management has failed to provide accurate employee lists or reclassify qualified staff, and has attempted to layoff staff without regard to seniority order as outlined in our CBA.

As of our last bargaining session on July 15, after thorough review and reminding management of their errors on the initial list, we have received a revised, reduced list of 12 members from Admitting, Dietary, Respiratory and Radiology. At this point, we will be entering effects bargaining to negotiate the conditions of layoff for the remainder of this list.

*Please contact our NUHW organizer and representative, Lealani Manuta, at [Imanuta@nuhw.org](mailto:Imanuta@nuhw.org) or (415) 590-0135 if you have any questions.*