

AHMC: SETON MEDICAL CENTER & SETON COASTSIDE BARGAINING UPDATE



At our last bargaining session on November 30, 2021, we stuck to our wage proposal of 4 percent a year for two years for an 8 percent increase over the life of the contract. We made it clear to management that after years of working without a raise, a fair 4 percent a year increase is what we need to recruit and retain quality staff at our hospital and also what we need to support our families and ourselves. In response, AHMC Seton insisted that they could not afford these increases and begged us not to go on strike.

So far, the hospital has proposed the following:

- 3 percent across-the-board wage increases each year for two years (6 percent total)
- Tenure step increases restored
- Wage scale catch up to the correct step, as if a wage freeze never occurred
- Requiring workers to use in-house classes/trainings to maintain specializations/licensing unless not offered
- Changing the health insurance network from Blue Shield to Anthem (93 percent overlap in terms of providers)
- Doubling the cost of specialty drugs

If you believe this is not good enough and you know you deserve better, join us in our fight and sign the strike petition. Our next bargaining session will be next week. Let your bargaining team representative know if you have any concerns, questions, or if you're interested in attending bargaining.

“We need this 4 percent raise each year to keep up with inflation and because we have gone too long without a raise. We have sacrificed enough for this hospital.”

***Jenneth Manalese
CNA
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*If you do not know who your bargaining team representative is, reach out to Vanessa Coe at
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