

AHMC: SETON SERVICE & TECH BARGAINING UPDATE

MAY 23, 2024

For weeks we sent emails, called, made office visits to Sarkis and all AHMC administrators almost daily without a single response from Sarkis. We became concerned and posted a missing persons poster for Sarkis, and finally, on May 3, we heard back from Sarkis. He agreed to join us for bargaining to discuss viable health insurance solutions face to face with him as a key decision maker.

At bargaining on Tuesday, May 21st, Sarkis honored his commitment and joined us at bargaining. AHMC Executives presented another Last, Best and Final offer which mirrored most of what we received previously. The only change in their benefits proposal included an expansion to the list of IPAs to include Stanford Specialty Consultants. We raised several concerns about the current health plan including a lack of pediatric services, lack of doctors taking new patients, and the lack of health care access for anyone who lives farther away from Seton. Management insisted that if individuals are having issues with accessing healthcare, they can reach out to Human Resources and call the IPA administrators over and over again.

After hearing from us, Management stated that they are open to receiving a counterproposal from us on benefits. We presented a counter that included not just Stanford Specialty Consultants, but all of Stanford Healthcare and Sutter while providing the PPO at no cost to any employee who lives more than 35 miles away from a Sutter Hospital.

During bargaining, Sarkis told us that he wants to do the right thing, and he seemed to hear our very real and urgent concerns about the healthcare plan. Management explained that an AHMC analyst will review our proposal and they'll prepare a counterproposal that will hopefully address our concerns. Until then, we remain unified in this fight for the healthcare we deserve.

"We shouldn't have to jump through hoops, talk to administrators, Human Resources, the insurance agents and work three times as hard to make this health plan work. We cannot wait months for an oncology appointment or diagnostic services if our families need time sensitive treatments."

— Marcelina Roy, Admitting

"This plan was ill conceived, ill prepared, ill executed. We should not have to drive 200 miles round trip on our days off and someone's dependent living abroad should not have to take a plane for a primary care appointment."

— Mark Powers, Respiratory Services



NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

For more information, contact NUHW Organizer Lealani Manuta at Imanuta@nuhw.org or (415) 590 0135.