

THE SEQUOIAS

FEBRUARY 8, 2021

TRANSITION TO MORRISON: QUESTIONS AND ANSWERS

Many of us are concerned, with good reason, about what will happen when our employer transitions from The Sequoias to Morrison. Here is what we know so far:

Is my job safe?

- Morrison has agreed to recognize our Union and hire everybody from the Union.

Will we still be part of NUHW?

- You will still have access to union representation and be part of NUHW.

What about our contract?

- You will still have the same contract for the most part until you negotiate a new one with Morrison.

Will I have to pay toward my health insurance?

- No. Morrison has agreed to pay you extra money to offset any additional cost of their health insurance cost so that you still pay nothing for health insurance.

What about my pension?

- The pension plan will continue to exist for vested employees. It takes five years to be vested.
- For vested employees, your current pension plan with Sequoias will be frozen at the level it is now. Your money will stay there and be available for you when you reach retirement.

What about my 403(b)?

- Sequoias employees own their 403(b) accounts so you will not lose them; they will continue to exist and earn interest.
- Because Morrison is a for-profit company, they set up a 401(k) that will match the basic structure of our existing 403(b).

More details about the transition will be provided as they become available.

With our union behind us, we will get through the changes ahead and make sure we get the fair treatment and respect we deserve.

*For more info, please contact NUHW Organizer
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