

YOU CAN HELP WIN A STRONG CONTRACT!

Everyone's participation is critical to our victory at the bargaining table!

Developing our bargaining platform

Our first step, as we prepare to bargain with Salinas Valley Memorial Hospital, is to identify our shared priorities for our next contract. This is known as our **bargaining platform**.

All members have a voice in developing the platform. That's why it's crucial for everyone to complete the **bargaining survey**, which will take place from April 12 through April 26. The survey will be available online and in paper format and will only take a few minutes to fill out.

Everyone will have a chance to vote on the bargaining platform when we vote for the bargaining committee.

Electing our bargaining committee

We also need to identify and elect those of us who will represent us at the bargaining table — our **bargaining committee**.

Bargaining Committee Members are responsible for:

- Developing contract proposals based on the input of coworkers
- Participate in all bargaining sessions, even on non-paid time.
- Making strategic decisions in the contract campaign
- Reporting back to and getting feedback from coworkers on negotiations
- Organizing coworkers to take action to win the contract we deserve

Bargaining committee forms will be available soon online and in paper format. Members can nominate themselves and/or their coworker(s) to serve on the committee. Everyone will have a chance to vote on the slate of nominees in late April.

For more information

Please contact a steward or NUHW Organizer Toni Macias at (210) 843-7776 or tmacias@nuhw.org.