

NUHW VICTORIES!

An update from the NUHW COVID-19 Committee

Since July, the NUHW COVID-19 Committee has been meeting weekly with management to address members' concerns. Here's what we've won!

BETTER LEAVE POLICIES!

- In July, the hospital said that members who were COVID-positive but had no symptoms should continue working. The union pushed back and now all COVID-positive members are allowed to quarantine with PAL until cleared by the health department.
- Members being tested for COVID were having to use their own sick time while waiting for results. The committee pushed management to allow PAL to cover from the first day of quarantine (but only if you test positive).
- Members can use drop time to cover any COVID-related absence not covered by PAL, such as self-quarantining while waiting for results.
- Members do not accrue an occurrence for absences related to COVID or fire evacuations.
- Members evacuated due to fire could use sick time for absences related to evacuation.
- SVMH is working with the YMCA to provide subsidized childcare to employees for kids who are doing distance learning.

MORE ON-THE-JOB PROTECTIONS!

- a clear protocol for cleaning between outpatients
- training on cleaning for staff in the lab
- plexiglass barriers at counters where members interact with patients or the public
- personal PAPr hoods for all EVS workers cleaning COVID rooms
- SVMH is creating a program to screen employees for COVID-19
- SVMH is planning to provide N95s for all workers who have patient contact

YOU can support the fight to protect workers and patients!

- Fill out the 3-minute survey on COVID-19 — go to www.nuhw.org/survey.
- If you have a question or concern related to COVID-19, or believe some of these policies are not being followed, contact your steward or union staff!

SVMH NUHW COVID-19 Committee

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