

APRIL 29, 2020

WE DID IT!

The results are in, and 97% of us voted YES to approve our new contract!

- we won substantial wage increases totaling 11.75% over the life of the contract, starting with 2.75% across the board wage increases, followed by 3% annual increases over the next three years. We also brought up the floor for the lowest wage earners ensuring everyone has access to a livable wage.
- We maintained the PPO Plan that the employer was dead set on taking away
- We delayed the implementation of the new PTO structure until 2024
- We convinced the hospital to increase match levels for retirement contributions
- We secured a safe staffing committee with representatives from each department being able to meet quarterly on paid time – something that is very important to us!

**While this fight for a fair contract has been difficult,
we did not give up!**

*If you have questions, ask a steward, bargaining team member,
or NUHW Organizer Julia Minton at jminton@nuhw.org or
(707) 932-5554.*

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS