WE DID IT!
The results are in, and 97% of us voted YES to approve our new contract!

- we won substantial wage increases totaling 11.75% over the life of the contract, starting with 2.75% across the board wage increases, followed by 3% annual increases over the next three years. We also brought up the floor for the lowest wage earners ensuring everyone has access to a livable wage.

- We maintained the PPO Plan that the employer was dead set on taking away

- We delayed the implementation of the new PTO structure until 2024

- We convinced the hospital to increase match levels for retirement contributions

- We secured a safe staffing committee with representatives from each department being able to meet quarterly on paid time — something that is very important us!

While this fight for a fair contract has been difficult, we did not give up!

If you have questions, ask a steward, bargaining team member, or NUHW Organizer Julia Minton at jminton@nuhw.org or (707) 932-5554.