

ST. JOSEPH EUREKA & REDWOOD MEMORIAL HOSPITALS

BARGAINING UPDATE

FEBRUARY 28, 2020

On February 24, 15 of us showed up to bargaining ready to win a fair contract that includes wage increases, no takeaways to our healthcare and PTO accrual rates, and safe staffing.

Our latest wage scale proposal to management would guarantee that the lowest paid workers in our hospital would make more than someone just starting a new job at In-N-Out Burger.

Sadly, management countered with a proposal that would only result in a \$0.53 increase for our EVS Housekeepers and Nutrition Workers. Additionally, they rescinded their 1.75 percent across-the-board increase for everyone and offered just 1 percent to classifications that fall under the top 19 grades on the wage scale.

After such a disappointing response from the hospital regarding economics, the bargaining team decided to not waste the next two days going back and forth without any meaningful movement from the Hospital, and canceled the rest of bargaining for this week.

We will return to the bargaining table in mid-March, when a federal mediator will join us. We urge each of you to attend bargaining and make your voice heard.

We must all stand together, strong and united, to win the contract we deserve!



BE PREPARED

We're fighting for a contract that will help us better provide for ourselves and our families. But it's possible that we might have to strike again to win fair wages. With that in mind, we encourage everyone who can afford to put aside a little extra money to do it, in the event that another strike is authorized.

UPCOMING BARGAINING SESSIONS

MARCH 19, 20, AND 31
APRIL 1 AND 2

NUHW NATIONAL UNION OF HEALTHCARE WORKERS

For additional information, please contact NUHW Organizer Vanessa Coe at (510) 463-1348 or vcoe@nuhw.org.