## **READY TO STRIKE!**

## We care for Sonoma County; Providence needs to care about us!

Members who are at work Sunday night or whose shifts start before the strike on Monday morning will stop working at 6:00 A.M. It is management's responsibility to be prepared for that and your need to give report early.

The strike officially ends at 6:00 A.M. on Saturday, July 25. Members who are scheduled to work Friday night or Saturday morning will report to work at 6:00 A.M. on Saturday morning. Management cannot require any member to work for all five days of the strike. Any employee of the hospital who is not an NUHW member also has the legal right to honor a picket line for any of the five days that we are picketing.



"Our union consists of every single NUHW employee here at the hospital and at all of our off-campus sites. We love being caregivers. We are proud to say that we take care of the sickest of the sick! We are proud of our coworkers for standing up together and fighting for what we deserve. We are not only dedicated to our patients and community, but we are dedicated to each other. Who takes care of the caregivers?" – **Allison Partington, Patient Handler Tech** 



"My coworkers in EVS and I are tired of being mistreated by management! We're the ones who keep this hospital clean and safe for all patients and caregivers. We're ready to strike to protect ourselves and our essential benefits!" – **Carmen Amavisca, EVS Rep** 



"I urge all of my coworkers to join the picket line July 20-24. The bargaining team has been fighting for a fair contract for over a year and I will be out there every day. Management will be watching to see how many of us are out there, and if we all show up and tell them we won't accept their scraps, we can get a better deal. You've already chosen to make a huge sacrifice by voting for this strike, so please make that sacrifice count by getting out there on the picket line! This strike is not time off from work, it's our time to fight for what we want!" – **Chuck Desepte, Cath Lab Rad Tech** 

Our bargaining team is monitoring Sonoma County COVID updates and we're taking all necessary precautions to keep each other safe while we strike.

JOIN US ON THE SOCIALLY DISTANCED PICKET LINES! Masks, hand sanitizer, and disinfecting wipes will be available. Some chairs will be available; bring your own if you have one! We will picket outside the hospital from 6 A.M. to 3 P.M. every day from Monday to Friday, July 20 to 24. f you have health concerns that make it hard to join the strike line, you can join the car caravan each day at 10 A.M. and 2 P.M. in front of the hospital.

Contact your bargaining team member, union steward, or NUHW organizer to sign up to join our picket line.





