

SANTA ROSA MEMORIAL HOSPITAL

Providence St. Joseph Health is shamefully exploiting the COVID-19 pandemic to try and force us to accept unfair takeaways, but hundreds turned out to say:



WE'VE HAD ENOUGH!

We know that with SRMH reporting massive operating profits and a network with nearly \$12 billion cash on hand, Providence can certainly afford to bargain a fair contract with quality, affordable healthcare and enough PTO to take care of ourselves and our families!

WHAT'S NEXT?

We're disappointed that Providence continues to delay bargaining while management attempts to intimidate and misinform our coworkers, but we look forward to resuming bargaining once they provide us with dates so we can settle a fair contract and continue providing the essential care that this community needs!

On the day of our picket, CEO Tyler Hedden sent all of us a memo that neglected to mention that their proposal would increase our healthcare costs up to 25% per year and reduce our PTO, then went on to say that we should discuss any concerns about their current offer with our core leader.

We strongly encourage all members to tell our respective core leaders how hurtful it would be to lose the sick time and affordable healthcare we all need and ask why Providence continues to value it's own profits over the safety and well-being of it's caregivers.



Special thanks to our labor and community allies that stood with us on the picket line!

Santa Rosa Vice Mayor
Victoria Fleming
Staff Nurses Association (SNA)
Teamsters Local 665
SEIU Local 1021
North Bay Labor Council
North Bay Jobs with Justice
Graton Day Labor Center & ALMAS
First United Methodist Church



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NUHW NATIONAL UNION OF
HEALTHCARE WORKERS